

# Little People Nurseries

A close-up photograph of a young child with brown hair styled in pigtails with red hair ties. The child has bright blue eyes and is smiling, showing their teeth. They are wearing a light-colored, ribbed sweater and colorful gloves (one blue, one red). The background is a plain, light color.

**Prospectus 2020**

# 30 years and counting...

The first **Little People** opened its doors in 1989, and is still owned and run by the same management team. Our best guess that we've cared for well over **5,000 children**.

Our first ever customer is now in her 30s, and former Little People are currently enjoying life as **fully qualified doctors, professional athletes**, and everything in between. We love to hear how our little people are getting on!

We strongly believe that our experience sets us apart from the rest. Our management team has **over 100 years experience in childcare**, and we're still as **passionate** about helping children grow as ever!

We appreciate choosing who to leave your child with is a **big decision**, and we hope this information goes some way towards helping with that.

If you can't find what you're looking for, or have any questions at all, please don't hesitate to **contact us** and we'll happily help in whatever way we can.

Thank you,

*Little People*

The only source of  
**knowledge** is  
**experience**

*Albert Einstein  
(Not Pictured)*



# The Great Outdoors...

There's something special about being outside. That's why each of our settings has a specially designed, **well developed, safe and fun environment** so children can be... well... children!

From space to run or learn to ride, to digging and planting, and tunnels and dens, all our settings are set up to **make the very most** of their outdoor space. Being outdoors is something we **actively encourage** and spend a lot of time doing, and we don't let the weather stop us either.

**Wellies and waterproofs** in winter, **sunhats and suncream** in summer, we're outside come rain or shine. There's no substitute for **fresh Yorkshire air!**

The outdoors lends to lots of **learning opportunities** and we take full advantage of this from the **science** of mud kitchens and growing veg, to **physicality** of bikes and balance beams. We even have chickens at some settings!

We're very much at home in **the Great Outdoors!**

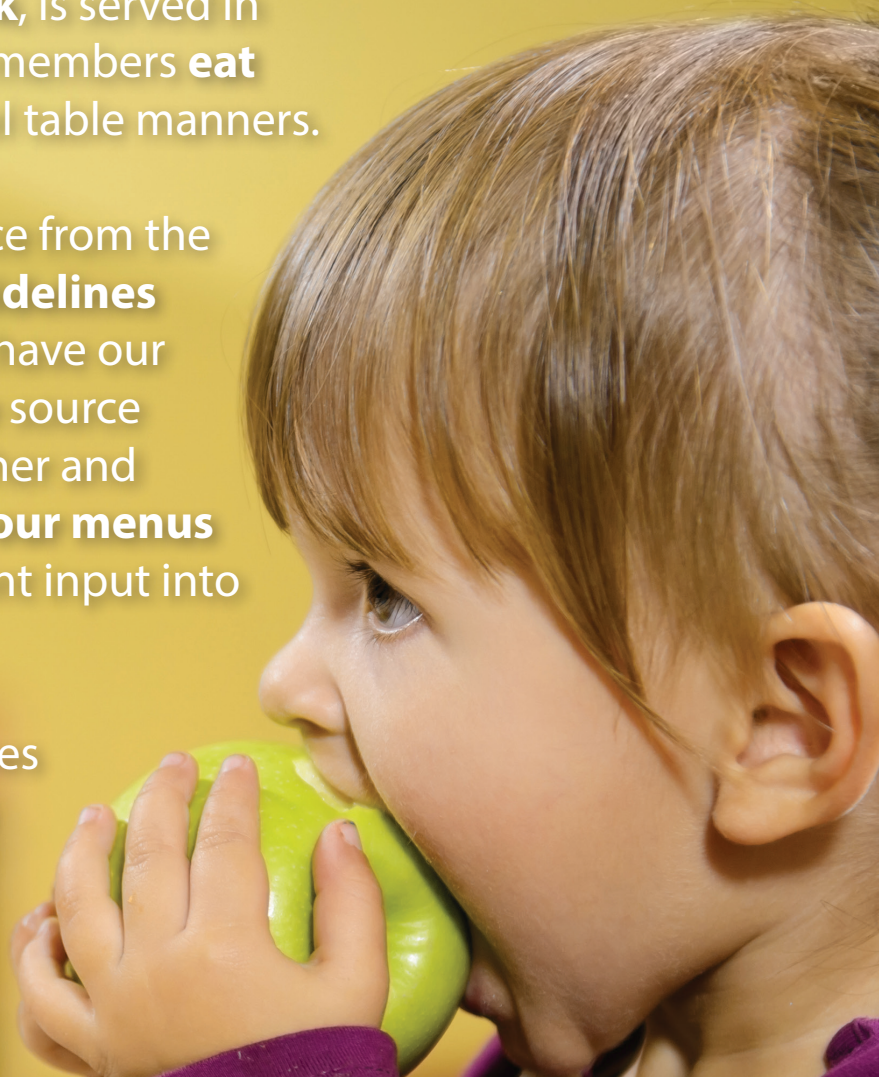


# You Are What You Eat...

Meal times are a crucial part of our daily routine. Food, prepared by our **dedicated Nursery Cook**, is served in relaxing small groups and staff members **eat with the children** to role-model table manners.

Meals are planned with guidance from the **Voluntary Food and Drink Guidelines** for Early Years Settings, and we have our own **Healthy Eating Policy**. We source ingredients from our local butcher and greengrocer, **regularly review our menus** and love getting child and parent input into our meal planning.

We **do not charge** additional fees for our meals and snacks, if you child is in Nursery over the mealtime period they will enjoy a full range of delicious meals and snacks.



## *Sample Menu:*

*Breakfast: Choice of cereal, with milk or fruit juice, followed by wholemeal toast and fresh or dried fruit*

*Mid-morning Snack: Choice of fresh fruit or vegetable crudities with dip*

*2 Course Hot Lunch: Chicken aribiatta followed by rice pudding*

*Mid-afternoon Snack: Cheese cubes with cherry tomatoes*

*Afternoon tea: Pitta pizza with selection of toppings with salad, followed by homemade melted moment biscuit*

*For weaning babies our cook prepares a home cooked meal for their stage of development, working closely with the parents on the introduction of new foods.*

# Our Early Educators...

We pride ourselves on our **staff retention** and many of our staff team are long established with us. We have a mature, experienced staff team – all our Early Years Team hold a childcare qualification or are working towards one. **All** of our staff team receive training in Emergency Aid and Food Hygiene. As a small group we benefit from supporting each other, with our team, training and knowledge. Unlike smaller companies we do not need to rely on agency staff in the event of unexpected team absences.

We believe in **'home-grown' talent**, and offer training and support for each team member. As a result our staff retention is excellent. We welcome the fact that many of our team are parents themselves, many of their children are Little People too.

Our **experienced leadership team** are qualified to assess Childcare NVQ's such as: Early Years Educator, Children and Young People's Workforce, and Team Leading Qualifications. Ensuring a high level of knowledge of childcare good practice across the group.



# Child Development...

Our **free secure App** available for iPhone or Android so you can share in your child's experiences in real time and add observations and pictures of your child at home to share with us.

Our **staffing structure** means we have plenty of time at drop off and collection to talk about your child's needs, covering both ends of your child's day. We have regular meetings, updates and chats to share information together about your child and their progress.

We share the **educational benefits** of the activities we have on offer on social media and are delighted to be a source of inspiration for other childcare practitioners and parents **around the world**.

Follow **@LPNurseries** on Instagram, Facebook and Twitter.



# Our leadership team...

Our nursery manager Melissa works alongside her deputy manager Maxine to ensure the smooth running of the Nursery, and is on hand to help with any queries you have, or help you need.

Melissa is well experienced in leadership and management, having previously owned a childcare setting, and has developed into her role from first joining us as our Baby Room Leader. Bringing a wealth of experience clocking up over 30 years of childcare experience between them!



Maxine, is an understanding mum herself and has been with Little People for well over a decade beginning her career first at our settings over in Leeds before moving to be at the opening of our Heckmondwike branch in 2016.

Melissa and Maxine both studied the Level 5 Diploma in Management of Children and Young People Services, in addition to their recognised Early Education Qualifications. They were delighted to have achieved excellent results in their Ofsted inspection, and 5 star grading for environmental health - as well as being super supportive of their staff team.

Little People (Heckmondwike) Ltd  
18 Goose Hill, Heckmondwike, WF16 9EE  
Contact tel: 01924 509883  
Email: [Heckmondwike@littlepeoplenurseries.co.uk](mailto:Heckmondwike@littlepeoplenurseries.co.uk)

# Your place with us...

Our fees are **inclusive** of food, nappies, wipes, consumables and activities.

Our current Prices as of April '21 are...

Full Day (7.30-6pm) £45.50

Hourly Rate £6

(pick your own hours to suit your families childcare needs)

We apply a 15% discount for a full week.

## **Wrap-Around to local Nursery School**

– We offer selected collections and drop offs to local Nursery schools at a cost of - £6 hourly rate (or part of).

You may use your funded hours with an extra cost of £3.10 per

Collection/Drop off.

**Funded places** - We offer the government funded places for children aged 2, 3 and 4 years free of charge, hours booked over and above the allocated entitlement will be charged at £6 per hour (or part of an hour). Full day places will be charged





# Settling in...

We are well experienced in helping you and your child settle into life with Little People. Our door is always open for you to come and see us, and bring other family members who may be helping with drop offs and collections. To ensure our **settling in process** is as smooth as possible we offer an optional home visit. We have found that children are much more receptive to strangers in the comfort of their own home, and your child's key person will spend 30 minutes or so playing with them to start creating that special bond. You will have the opportunity to share more information about your child so they can get a better picture of your family and your child's needs, and ask any questions you have.

Before your child starts with us you will complete a booklet with your key person sharing with them further information about your child. You will chat about your child's routine, their likes and dislikes, what kind of things they can already do well, and what development areas are coming next for them.

There are 3 hours of visits **included** in your booking fee, you can split these however you wish. You know your child the best and will probably have already thought about how they will find the transition. If you would like to book them extra visits prior to starting you can pay for these on the hourly rate, as many or as few as you feel your child needs.



# What happens next...

We charge a non-refundable **booking fee** of £50 to book and hold your place with us.

Please ask for an **application form** to complete to request a place for your child. If you prefer you can download and print yourself from our website [www.LittlePeopleNurseries.co.uk/downloads](http://www.LittlePeopleNurseries.co.uk/downloads)

If your application for a place is successful you will receive a “**Welcome to Little People**” email with details of your booked place, terms, and a regular monthly fee calculation.

For help with your costings, childcare vouchers, tax free childcare, funding places or any other queries give our customers team a ring on 0113 2556394 or email [Finance@LittlePeopleNurseries.co.uk](mailto:Finance@LittlePeopleNurseries.co.uk)

